

# *Apprenticeship report to the Members*

## *Apprenticeship Report*

- Brick and Tile Apprenticeship classes continue.
- PCC classes begin first week in January. 12 Apprentices are enrolled.

Shannon has begun to enter all members training records from the excel documents to the data base we have from IMI. This is a national database. This database provides a central file for individual training records. These records will be utilized locally and if needed nationally. The estimated completion date is late April to early May.

## *Apprenticeship volunteer projects*

Casa Guadalupana – Glass backsplash

Duluth Bricklayer Apprentices – led by Duluth instructor John Talarico did mock-ups at Brock White in the yard.

They also laid a block foundation for a warming house in one of the towns close by.

Metro Bricklayer Apprentices laid a block foundation for an out building at the Disabled Veterans Camp at Big Marine Lake.

## *Journeyman Upgrades*

OSHA 30 successfully completed/ Duluth – Mesabi Range Technical College 3 people attended. Emails to contractors and members were sent, as well as notification by mail to members.

Scaffold training completed

Aerial Lift certification

Signal and Rigging training completed

Two day Suspended Scaffold certification completed

Pro 10 – first Pro 10 was successfully completed

40 people attended including contractors, project manager, safety director, apprentices, and journey level workers. Of the 40 who completed the class 26 have enough training to fulfill the Pro 10 requirements. Sam Greenwood will be presenting a Labor and Union History class twice this upcoming semester as the continuation of Pro 10 training. Sam has taught that subject for us in previous years. It also keeps Sam involved as we move forward.

Tile upgrades have been held. Mapei and Laticrete have presented. They have not been well attended by Journeymen.

**Welding update:** I have been in the process of developing and scheduling a welding course for Bricklayers. At the last JATC meeting the training was approved. A sub-committee which is Doug Schroeder, Roger Kievala, and I are working to finalize a curriculum best suited for our members. The course will be held at St. Paul College. I believe there is a small chance of moving ahead this training cycle, but realistically, fall 2012 is more likely.

Presently, a new evening OSHA 30 began January 5<sup>th</sup>. This class will continue for the following 7 weeks. 16 members are enrolled.

Bricklayer PCC cross training will start January 30, 2012. The class is a 5 day Journeyman upgrade designed to provide Pointer, Cleaner, Caulker training to Bricklayers.

Outstate upgrades-have not been well attended

Welding upgrade cancelled for the range.

Outstate will continue to be a focus. The Apprenticeship will offer classes throughout Mesabi Range Technical school and trade specific classes for 2011/12 training year

The Apprenticeship will be introducing classes in the southern portion of the state February through May. The classes will be similar to the northern upgrades. OSHA 30 will be offered in Rochester this spring. The course will be held in the evening once every three weeks. A date has not been assigned. Seven people have enrolled so far. The BA has been notified that this course will be held. Emails to contractors and members will be sent, as well as letters to southern chapter members. This will be eight 4 hour evening classes every 3<sup>rd</sup> week. Start date has not been determined at this time.

IMI – International Masonry Institute has training available for our members listed on their website: [www.imiweb.org](http://www.imiweb.org). Six local 1 PCC members are attending a Yahn Patch class later this month. All travel, food, and lodging are provided by IMI. Take a look at the classes and let the Training Center know if you are interested and we can begin the enrollment process.

### ***Outreach***

The need to replenish our ranks as we see our Journey level workers retire is very important. Outreach is an activity the apprenticeship takes pride in providing to the community. The Bricklayers and Allied Craftworkers Local 1 MN/ND Apprenticeship Training Center conducts a number of Outreach programs for:

-High School youth (general student population and at-risk youth; at-risk can be defined as economically at-risk, criminally at-risk, academically at-risk, and a number of other factors)

- Community supported adult programs
- College level programs

Additionally, the BAC has a presence at many high school career fairs and community based job fairs yearly. They participate in no less than 15 events per year.

Attended Shakopee Career Fair as a exhibitor Thur Nov 15 2PM – 7PM

I participated in a panel/focus group titled “Business & Industry Validation Group” representing all Union Trades sponsored by the Minnesota Department of Education. The discussion focused on Career Pathways with an emphasis on technical education in secondary and post-secondary education and the value of secondary to post-secondary merging of curriculums to achieve certification.

High School – We hosted two 3 day workshops for 10 to 15 students for the Moundsview school district in December. The first workshop dates were December 6th, 7th, 8th 9AM to 130PM. The program is for at risk youth.

### ***Up coming Outreach workshops/High School Visits***

U of M – Begins in January. The challenge and theme for this year’s class will be to design a structure on the U of M campus to look like existing Masonry structures.

Merrick – We will be hosting two 1 week sessions beginning Mar 12 – 23. We have one Tilefinisher Apprentice from the program.

Additionally, the BAC has a presence at many high school career fairs and community based job fairs yearly. We participate in no less than 15 events per year.

I will be presenting/teaching 2 class periods at Eagan High School. The subject: Union Trades opportunities. I am representing the Apprenticeship Coordinators Association and the Bricklayers and Allied Craftworkers Local 1 MN/ND Apprenticeship.

I will be presenting/teaching 3 class periods at Johnson High School in St. Paul. Subject: The subject: Union Trades opportunities. I am representing the Apprenticeship Coordinators Association and the Bricklayers and Allied Craftworkers Local 1 MN/ND Apprenticeship.

I am attending a Simely High School career fair representing the Bricklayers and Allied Craftworkers Local 1 MN/ND Apprenticeship.

### ***In the works***

The city of St. Paul Section 3 Department contacted me (Bricklayers and Allied Craftworkers local 1 MN/ND Apprenticeship Training Center) 3 months ago about

providing an outreach workshop similar to the workshops the Apprenticeship holds for high school students. I participated in 2 informational meetings to get a feeling for what they were looking for and began the process of developing a program. I invited the AFL-CIO and the Apprenticeship Coordinators Association to team up. I felt this was a great opportunity for all metro Union Trades to shine. The end result was a collaborative effort between all of us. At this time, contract details are being worked out. At a meeting Jan. 5<sup>th</sup> I was told that there is 160 million dollars of section 3 work in St. Paul that will start in 2012. The Apprenticeship will be compensated close to 5,000.00 for our one week part in the 6 week workshop.

***Note:***

The Apprenticeship has been on a reduced budget for the past 3 years. The Center is well within the defined budget. And outreach compensation has helped offset costs i.e. ppe, tools, wages.

***Apprenticeship Training/Staff***

I will be attending an Apprenticeship Conference later this month hosted by the International Foundation. The following are seminars I will be attending:

- DOL Perspectives on Joint Apprenticeship Training and Education Funds
- Being Fiduciary in the Jointly Managed World
- Panel discussion: managing your training fund like the business it is
- Workshop: Getting your house in order
- Financial literacy for Apprentices
- Legal, Legislative and Regulatory update
  
- Workshop: Human resource issues
- Alternative funding sources
- Recruitment of Minorities and Women in the Trades
- Curriculum trends
- Round table discussion: with Part 30 on the horizon, what are you doing to comply with 29 C.F.R. Part

***Injured Apprentice Dinner***

Dave and I will be attending the Injured Apprentice Dinner January 18<sup>th</sup>, 2012. The Injured Apprentice Fund provides scholarships of up to 500.00 for an apprentice who is injured on the job.

**Additionally,**

- I attended a Legislative Awards ceremony hosted by the Dakota County Workforce Investment Board in December. I sit on the board as a labor representative. There are two labor seats. I Chair the One-Stop Committee. Previous to accepting the position as One Stop Committee Chair I sat on the Youth Committee.

- I will be attending a Dakota County Technical College Masonry Board meeting in February. I sit on the board as a member representing the BAC.

- Skills USA – Through our association with the Technical College System we have hosted the Skills USA Masonry competition for the past several years. This year, local 633 Cement Masons and Plasterers will host the event with our assistance. The event will shift locations year to year between our center and the Cement Masons. The event brings all the Technical College Masonry programs to the event. The winner of our event goes to Regions and then to the National event.